



Adirondack Health Institute

Clinical Data Analyst

Clinical Decision Support Experience Wanted

Adirondack Health Institute (AHI) is an independent, non-profit organization that is leading the way in rural health care transformation across a nine-county region of the North Country. AHI supports hospitals, physician practices, behavioral health providers, community-based organizations, patients and others in our region to transform healthcare and improve population health.

AHI is seeking dedicated, motivated, and highly passionate individuals who share our drive and commitment to making a difference by improving the health of our community. We are seeking an experienced **Clinical Data Analyst** to join our team in our Glens Falls, NY office.

The Clinical Data Analyst contributes to the success of AHI initiatives by identifying, collecting, aggregating, analyzing, and summarizing clinical and quality data that supports planning and evaluation activities. This position provides analysis that assists in problem solving, solution development, decision making, and strategic planning.

This individual will primarily work with clinical data and should have a strong, demonstrated skillset in identifying clinical disease groups for reporting. This individual will also support the North Country Innovation Pilot (NCIP) team. The North Country Innovation Pilot (NCIP) is an innovative model designed to promote health and well-being for the residents of a defined geography through an integrated and coordinated provider led health system inclusive of acute and primary care, behavioral health, specialty care and community-based providers impacting the social determinants of health.

Duties of the Clinical Data Analyst also include:

- Analyzing and reporting on clinical and financial, social determinants of health (SDoH) and benchmark data from multiple sources to develop dashboard to measure outcomes, cost, and quality of care;
- Designing queries which produce a variety of clinical and quality summaries and reports for diverse audiences including administrators, public health and health care delivery organizations, and community groups;
- Working with physicians to ascertain information needs and provide ongoing data analysis to support improvement in care processes;
- Consulting with AHI program staff and partners to develop an understanding of their data visualization needs and to design effective and creative ways to understand large, complex sets of data;
- Creating visual representations and reports that present insights to support actionable decision making practices;
- Responding to multiple demands in a fast-paced environment.

Education & Experience: Candidates must have a bachelor's degree in health information management, statistics, accounting, actuarial science, mathematics, finance, public health, health administration, or other analytically-oriented health related field required. An advanced degree is preferred. Minimum two years' analytic experience required; 1 – 3 years' experience in a healthcare environment required.

Candidates should have a detailed knowledge and understanding of healthcare data, including diagnostic and procedure codes as well as laboratory testing, imaging, and drug codes, and care pathways and best practices. Demonstrated experience with total cost of care, reimbursement models, and clinical, quality, and financial data which support the transition to Value Based Purchasing (VBP) strongly preferred. Candidates should have familiarity with public use data sources on quality measures, definitions, and benchmarks and processes to reduce total cost of care. Experience with methods to reduce potentially preventable events and complications, and unnecessary utilization to reduce cost and improve quality, highly preferred. Experience with risk stratification methodologies desired.

Other Skills: Must have proficiency with commonly used database, spreadsheet, and word processing software (i.e. MS Access, MS Excel, MS Word) along with sufficient knowledge to select the appropriate information to be captured and reported. Strong analytical skills are required for preparation and interpretation of internal and external data. Candidates must be detail-oriented with strong written and verbal communication skills. Candidates must have the ability to manage projects and multiple assignments with scheduled deadlines. Strong interpersonal skills and the ability to interact with all levels of the organization is required.

Other Requirements: Must have a valid driver's license and vehicle or provide evidence of mobility within assigned community. Occasional travel to meetings within service area may be required. Travel is primarily during the business day.

Position Schedule: Full-Time

At AHI, we are leading the way in rural healthcare transformation. By partnering with regional health care providers and community-based organizations, we strive to improve care, lower costs, and realize a healthier future for the Adirondack region. If you are enthusiastic, energetic, and ready to "roll up your sleeves," this is your new opportunity!

AHI provides a friendly and challenging work environment and a comprehensive benefits package. To apply, please complete an online application at <https://ahihealth.org/application-for-employment/>.

AHI is an Affirmative Action EEO employer and provides opportunity for all, without regard to race, color, religion, sex, age, national origin, disability, marital or domestic violence victim status, sexual orientation, gender identity, transgender status, genetic predisposition or carrier status, military or veteran status, familial status, known relation or association with any member of a protected class, or any other protected class, or any other protected characteristic as established by federal or state law. AHI will make reasonable accommodations for known physical or mental limitations of otherwise qualified employees and applicants with disabilities unless the accommodation would impose an undue hardship on the operation of our business.